

**PERSON SPECIFICATION**  
**Lecturer / Senior Lecturer in Biomedical Science**

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A first degree in Biomedical Science or a closely related subject area.	Essential	Application Form
2. A PhD (or, for Lecturer, near completion) in Biomedical Science or a closely related discipline.	Essential	Application Form
3. Peer-reviewed publications suitable for inclusion in Research Excellence Framework (REF) submissions	Essential	Application Form / Supporting Statement
4. Experience of teaching on Biomedical Science degree programmes at undergraduate or postgraduate level. For SL, significant experience of teaching Biological Sciences.	Essential	Supporting Statement / Interview
5. Excellent knowledge of human/medical biology and biomedical science.	Essential	Supporting Statement / Interview
6. A student-centred approach to teaching, learning and student engagement.	Essential	Supporting Statement / Interview
7. Excellent oral and written communication skills.	Essential	Supporting Statement / Interview
8. Expertise in cellular pathology, medical microbiology and/or infection science.	Essential	Supporting Statement / Interview
9. Current research in the field of Biomedical Science. We particularly welcome applicants with research experience in Leukaemia, Neurochemistry or Cardiac Physiology. For SL, substantial current research activity in this field.	Essential	Supporting Statement / Interview
10. <b>Essential for Senior Lecturer:</b>  A Higher Education teaching qualification (e.g. PG Cert in Learning & Teaching in HE) and/or HEA Fellowship*.	Desirable	Application Form
11. <b>Essential for Senior Lecturer:</b>  Knowledge and experience of working with the IBMS and/or HCPC.	Desirable	Supporting Statement / Interview
12. <b>Essential for Senior Lecturer:</b>  Experience of successful and effective module leadership.	Desirable	Supporting Statement / Interview

13. Knowledge and experience of working in collaboration with colleagues in NHS Pathology Departments.	Desirable	Supporting Statement / Interview
14. Experience of teaching across a wide range of biological areas.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency based interview questions, tests, work-related exercise, presentation or teaching session etc.

\*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.