

PERSON SPECIFICATION

SSE2304 - Research Fellow - RNAi-based tools to unlock functional genomics of obligate oomycete plant pathogens

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Doctorate or submitted a thesis for a PhD in [Molecular Plant Pathology] a relevant area or equivalent professional experience of research.	Essential	Application Form / Supporting Statement / Interview
2. Knowledge of appropriate research methods including molecular techniques and bioinformatics.	Essential	Supporting Statement / Interview
3. Systematic and organised approach to work.	Essential	Supporting Statement / Interview
4. Ability to work independently and organise own research workload with general supervision from the line manager.	Essential	Supporting Statement / Interview
5. Commitment to high quality research.	Essential	Supporting Statement / Interview
6. Good communication skills and liaison with collaborators.	Essential	Supporting Statement / Interview
7. Good interpersonal skills.	Essential	Supporting Statement / Interview
8. Good report writing skills.	Essential	Supporting Statement
9. Previous relevant work experience.	Desirable	Application Form / Supporting Statement / Interview
10. Presentation skills.	Desirable	Interview
11. Post-graduate qualifications.	Desirable	Application Form

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation or teaching session etc.

